

Hanuman Shikshan Prasarak Mandal, Sonpeth's  
**LATE RAMESH WARPUDKAR ARTS, COMMERCE & SCIENCE**  
**COLLEGE, SONPETH. DIST. PARBHANI 431516 (MS)**  
**NAAC Accredited Grade 'B' with 2.03 CGPA (Validity: 02 March 2020)**  
 (Affiliated to: Swami Ramanand Teerth Marathwada University, Nanded)  
 Web: [www.warpudkarcollege.com](http://www.warpudkarcollege.com) Email: [lrwcsonpeth@gmail.com](mailto:lrwcsonpeth@gmail.com). Mob. 09423779000



**ANNUAL REPORT OF THE COMMITTEE MONITORING THE ACTIVITY & NUMBER OF GRIEVANCES REDRESSED TO PROVE TIMELY REDRESSAL OF THE GRIEVANCES.**

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**PRINCIPAL**  
 Late Ramesh Warpudkar (ACS)  
 College, Sonpeth Dist. Parbhani

# Institution Has Transparent Mechanism for Timely Redressal & Students Grievance



## 1. TIMELY REDRESSAL OF THE COMPLAINTS THROUGH APPROPRIATE COMMITTEES

Affected students for the first time initiate a grievance orally before the teachers of his or her department. The concerned teacher discusses the issue with coordinator of the grievance cell and try to resolve it. If the student doesn't get satisfactory response from the teachers, then the grievant is free to represent his/her grievance to the college Grievance Redressals cell in written mode. As per the nature of the grievance, committee meets and takes necessary action in this regard.

**During the last five years twenty-two grievances found and resolved.**

Year	Number of Grievances Received	Grievance Redressal Cell	Anti-Ragging Cell	Internal Complaints Committee
2019-20	04	04	00	00
2020-21	02	02	00	00
2021-22	03	03	00	00
2022-23	06	06	00	00
2023-24	07	07	00	00
<b>Total</b>	<b>22</b>	<b>22</b>	<b>00</b>	<b>00</b>

## 2. IMPLEMENTORY & REGULATORY BODIES

- ✚ The Grievance Redressal Committee, Internal Complain Committee, and Anti-Ragging Committee Timely redressal of students including sexual harassment and ragging cases.
- ✚ All committees grievances in a fair and impartial manner and maintain confidentiality.
- ✚ Internal Complain Committee looking into any complaints filed by students and staff about grievances at the college.
- ✚ Anti-Ragging Committee & Anti-Ragging Squad.
- ✚ Institution has provided disciplinary guidelines to the students.

## 3. AWARENESS POLICIES WITH ZERO TOLERANCE

- ✚ During the induction program and at the start of the academic year, students are informed about misconduct and the necessity of action.
- ✚ The Grievance Redressal Cell, Anti-Ragging, and Internal Complaint Committee Policies are also posted in the College.
- ✚ CCTV cameras have been deployed all over the campus to keep an eye out for fraud and to monitor activities.

## 4. STUDENTS' GRIEVANCES

- ✚ The institute has offline mechanism for reporting of grievances.
- ✚ Any student/parent/staff who wants to initiate a grievance may in the first instance bring the issue to the notice of the Head of the respective department, who will address the issue and try to resolve it.
- ✚ If there is no response within the stipulated time from the respective department or grievant is dissatisfied with response resolution to his/her grievance, then the grievant is free to represent his/her grievance to the college Grievance Redressal cell in formal manner.
- ✚ The Committee shall meet and take the necessary actions to investigate the allegations and, if necessary, take the necessary action.

## 5. MECHANISM & COMMITTEE FOR INTERNAL COMPLAINT COMMITTEE

- Annual Orientation for ICC is conducted for staff and students during SIP programme.
- The staff and students are explained the Laws related to ICC.
- The Names and the Designation of the members of ICC are displayed on the college website.
- The Committee is formed in accordance with the Guidelines issued by Hon Supreme Court.
- INTERNAL COMPLAINT COMMITTEE FOR REDRESSAL**



Est. Sept 1994

2(f) & 12 (B): March 2006

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Web: www.warpudkarcollege.com Email:lrwcsnpt@rediffmail.com./shreyavasant2010@gmail.com

Shri. P.R. Kadam  
President

Dr. V.D. Satpute  
Principal

No. LRWS / 2022-23 / 03(B)

Date: 09/07/2022

**Internal Complaints Committee (ICC)**  
As per sexual harassment of women at workplace Act, 2013 (Prevention,  
Prohibition & Redressal) and Gazette of India dated 2<sup>nd</sup> May 2016.  
For Academic Year 2022-23 onwards.....

Sr No.	Name of the member	Designation	Contact details
01	Dr. Mrs Kulkarni V. B. Associate Prof	Presiding Officer	8999297316
02	Dr. Mrs. Tengse S. A. Asistant Prof	Member	8983776077
03	Dr. Mrs Somwanshi M. G. Associate Prof	Member	9420035779
04	Mrs. Nassim Manjoor Sayyad NGO, Representative	Member	7020448155
05	Shri Chonde R. M. Head Clerk	Member	9730783272
06	Shri Talekar T. A. Junior Clerk	Member	8421108764
07	Miss. Kurude Megha Student Representative	Member	9423893500
08	Mr Mahajan Abhisek Student Representative	Member	9579329191

  
PRINCIPAL

Late Ramesh Warpudkar (ACS)  
College, Sonpeth Dist. P.

## 6. MECHANISM & COMMITTEE FOR GRIEVANCE REDRESSAL

- ✚ With reference to the circular regarding Public Grievances (UGC communication D.O. No. 71-1/2013(PG) dated 5th February 2019) a Grievance Redressal Mechanism in the College has been established to address the student grievances.
- ✚ To support this mechanism, we have put up a notice board with the required details along with a grievance redressal box (Complaint Box) which will be opened every Monday in the presence of the Principal and members of the Grievance Redressal Committee of the college.
- ✚ The 3-member committee will ensure that grievances are sorted out internally in a judicious manner.
- ✚ Grievance Redressal committee meets as per need to discuss the matters addressed.
- ✚ **GRIEVANCE REDRESSAL COMMITTEE**

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Shri. P.R. Kadam  
President

Dr. V. D. Satpute  
Principal

No. Lrwc/Committees/ 06

Date: 04/07/2023

### ORDER

To,

1. Dr. Kachave M. D. ---- Co-ordinator
2. Dr. Kulkarni V. B. -- Member
3. Shri. Talekar T. A. -- Member

**Subject: Your appointment on Grievance Redressal Cell.**

With reference to the subject cited above, this is to inform you that you have been appointed as coordinator/member of Grievance Redressal cell of this college. Your appointment is from the academic year 2023-24 to till further instructions. You are directed to take complaints from faculty and students and keep in the meeting as per the need of the hour and act as per the directions given by govt. and university from time to time. The cell will provide complaint cum suggestion box in college. You are assigned the responsibility of maintaining the record of complaints received directly or through box. You should preserve all the necessary record in update form. You are directed to accept the charge of this department and act accordingly.

ok R.D. Kachave  
25/7/23  
T.A. Talekar

  
PRINCIPAL  
Late Ramesh Warpudkar (ACS)  
College, Sonpeth Dist. Parbhani



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Shri. P.R. Kadam  
President

Dr. V. D. Satpute  
Principal

No. Lrwc/Committees/2021-22/ 90

Date :15<sup>th</sup> Sept, 2021

**ORDER**

To,

1. Dr. Shinde B. R. ---- Co-ordinator
2. Dr. Kulkarni V. B. -- Member
3. Shri. Chonde R. M. -- Member

**Subject: Your appointment on Grievance Redressal Cell.**

With reference to the subject cited above, this is to inform you that you have been appointed as coordinator/member of Grievance Redressal cell of this college. Your appointment is for the academic year 2021-22 to 2025-26. You are directed to take complaints from faculty and students and keep in the meeting as per the need of the hour and act as per the directions given by govt. and university from time to time. The cell will provide complaint cum suggestion box in college. You are assigned the responsibility of maintaining the record of complaints received directly or through box. You should preserve all the necessary record in update form. You are directed to accept the charge of this department and act accordingly.

*Handwritten:*  
20/09/2021  
Chonde R.M.  
V.S.P.

*Handwritten Signature:*  
PRINCIPAL  
Late Ramesh Warpudkar (ACS)  
College, Sonpeth Dist. Parbhani

## 7. MECHANISM & COMMITTEE FOR ANTI-RAGGING COMMITTEE

- Annual orientation to anti-ragging is conducted for students during the SIP programme.
  - Complaints received by the college are dealt according to the guidelines laid down by the Anti-Ragging Act.
  - Anti-Ragging posters and banners are pasted on Institute website and prominent places in the Institute.
  - Programmes organized on the ragging are generally carried out in collaboration with Police station and Taluka court Sonpeth.
- ANTI-RAGGING COMMITTEE**



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Shri. P.R. Kadam  
President

Dr. V.D. Satpute  
Principal

No. LRWC/Committee/2021-22/97

Date: 15th Sept 2021

### Office Order

1. Dr. Wakankar G. B. - *Geet*
2. Dr. Fajge A. K. - *3/10/21*
3. Dr. Rankhamb S. V. - *ma. p. kadam*
4. Shri Kale R. R. - *R.R. Kale*

**Subject: Your appointment as coordinator/member of Discipline, Anti-Ragging and cleanliness committee.**

With reference to the subject cited above this is to inform you that you have been appointed as coordinator/member of Discipline, Anti-Ragging and cleanliness committee for the period of 2021-2026. You are expected to work in the direction of maintaining the discipline in the college campus. The committee is also entrusted to monitor the adherence to the code of conduct for students, teachers and other staff members. The committee will be responsible for taking all such measures which will restrain students from ragging in the campus. The committee is also expected to implement the schemes regarding the prohibition of smoking and chewing tobacco in the campus. You are also assigned the work of supervising the cleanliness of all infrastructure and ground of the college. You are directed to accept the charge of this committee and cooperate.

one copy received  
*ma. p. kadam*  
③

*V.D. Satpute*  
PRINCIPAL  
Late Ramesh Warpudkar (ACS)  
College, Sonpeth Dist. Parbhani



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Shri. P.R. Kadam  
President

Dr. V. D. Satpute  
Principal

No. Lrwc/Committees/2021-22/ 91

Date :15<sup>th</sup> Sept, 2021

**ORDER**

To,

1. Dr. Wakankar G. B. -- Co-ordinator
2. Mr Fajge A. K. ----- Member

**Subject: Your appointment on Anti-Ragging Committee.**

With reference to the subject cited above, this is to inform you that you have been appointed as co-ordinator/member of Anti-Ragging Committee of our college. Your appointment is for the academic year 2021-22 to 2025-26. You are directed to undertake all such measures which will restrain students from ragging somebody in the college campus or outside. You should also work in the direction of preventing sexual harassment in the college campus. You are also responsible for taking all such complaints from faculty and students and keep in the meeting as per the need of the hour and act as per the directions given by govt. and university from time to time. You should preserve all the necessary records in update form. You are directed to accept the charge of this department and act accordingly.

*(Signature)*  
*(Signature)*

*(Signature)*  
PRINCIPAL  
Late Ramesh Warpudkar (ACS)  
College, Sonpeth Dist. Parbhani

## 8. Number of grievances redressed to prove timely redressal of the grievances.

- ❖ The committee prepares annual reports mentioning the number of grievances redressed.
- ❖ Every grievance is given due attention to achieve timely redressal of the said grievances.
- ❖ There are 22 grievances found and resolved in last five years.

**Number of grievances redressed in last five years.**

Year	Number of Grievances Received	Grievance Redressal Cell	Anti-Ragging Cell	Internal Complaints Committee
2019-20	04	04	00	00
2020-21	02	02	00	00
2021-22	03	03	00	00
2022-23	06	06	00	00
2023-24	07	07	00	00
<b>Total</b>	<b>22</b>	<b>22</b>	<b>00</b>	<b>00</b>



Annual reports of Grievance redressal cell  
Annual reports of Anti-Ragging cell  
Annual reports of Internal complaint committee  
Minutes of meetings of Grievance redressal Cell committees indicating timely redressal of the grievances



**PRINCIPAL**  
Late Ramesh Warpukar (ACS)  
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## 9. Annual Reports of the Grievance committee

Est. 1994

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President

**Dr. V.D. Satpute**  
Principal

### तक्रार निवारण समिती (Grievance Redressal Cell) Annual Report

**Academic Year: 2023-24**

हनुमान शिक्षण प्रसारक मंडल कै. रमेश वरपुडकर महाविद्यालय सोनपेठ जि.परभणी के महाविद्यालय मे छात्र अध्यापक और शिक्षकेतर कर्मचारीयो के तकरारीयो को लेकर प्रधानाचार्य के अनुमती से तकरार निवारण समिती का गठन किया गया। तक्रार निवारण समिति की ओर महाविद्यालय के शिक्षकेतर, शिक्षा क्षेत्र के कर्मचारी छात्रों ने मौखिक एंवम लिखित रूप से अनेक तकरारीयो को दर्ज किया गया। सभी प्रकार की तकरारों का निपटारा प्रधानाचार्य और तकरार निवारण समिती के सदस्यों द्वारा किया जाता है।

1)दिनांक 16 मई 2023 समर 2023 के परीक्षा में दो प्रकार की तकरार प्राप्त हुई इन्हीं तकरार का निवारण प्रधानाचार्य और तकरार निवारण समिति ने पुलिस थाने की और दर्ज करके निपटारा किया।

2) दिनांक 17 जून 2023 के दिन परीक्षा के संदर्भ में तीन प्रकार की तखरार प्राप्त हुई अन्य तकरारियों का निराकरण छात्रों को समझा कर किया गया।

3) दिनांक 18 अगस्त 2023 के दिन महाविद्यालय के छात्राओं को छात्र द्वारा कमेंट्स और गलत शब्दों का प्रयोग के संदर्भ में तकरार प्राप्त हुई तो उन्हें लड़के और लड़कियों को बुलाकर प्रधानाचार्य के कक्ष में उन दोनों से लिखित रूप में माफी ले ली।

4) दिनांक 15 दिसंबर 2023 के दिन तक्रार निवारण समिति की ओर बीकॉम तृतीय वर्ष का छात्र भुमरे गोविंदा के बाग से ₹5000 चोरी हो गए इस तकरार का निराकरण सीसीटीवी कमरे में कैद हो गई थी इस तकरार का निराकरण करने के लिए प्रधानाचार्य और समिति के सभी सदस्य ने निराकरण कार्य किया और उसे छात्र को उसके पैसे वापस दे दिए गए।



  
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President

**Dr. V.D. Satpute**

Principal

**तक्रार निवारण समिती (Grievance Redressal Cell)**

**Academic Year: 2022-23**

कै.रमेश वरपुडकर महाविद्यालय सोनपेठ जिला परभणी के अध्यापक, छात्र और छात्राओं के तक्रार निवारण करने हेतु महाविद्यालय में तक्रार निवारण समिति का गठन किया गया है। इस समिति के सदस्यों द्वारा महाविद्यालय के सभी अध्यापक विद्यार्थी शिक्षक उत्तर कर्मचारी अपनी तक्रार दर्ज कर सकते हैं। अध्यापक कर्मचारी, छात्र सभी समिति की ओर तक्रारियों को दर्ज कराने हेतु इस समिति की स्थापना की गई है। समय-समय पर तक्रार निराकरण समिति के प्रमुख प्रधानाचार्य प्रमुख प्रधानाचार्य डॉक्टर वसंत सातपुते के निर्देशन नुसर तक्रारियों का निराकरण किया जाता है।

- 1) तक्रार निवारण समिति की बैठक दिनांक 14 जुलाई 2022 को विज्ञान विभाग से छात्रों की बैठक व्यवस्था को लेकर तक्रार मिली थी। इस तक्रार का निराकरण प्रधानाचार्य के बैठक में बैठकर छात्रों को बैठने के लिए नये स्टूल लाने की अनुमती ले ली गई।
- 2) तक्रार निवारण समिति की ओर दिनांक 22 अगस्त 2022 को शुद्ध पेयजल को लेकर छात्रों ने अर्ज दाखील किया था। इस तक्रार को समिति ने ध्यान देकर हर कक्षा में छात्रों के लिए शुद्ध पेय जल के लिए जल जार की व्यवस्था की गई।
- 3) समिति की ओर दिनांक 20 अक्टूबर 2022 की परीक्षा में zoology के प्रश्नपत्र क्र. IV में गलत प्रश्न को लेकर तक्रार आ गई थी। इस बात की जानकारी समिति ने वरिष्ठ अधिकारियों की ओर भ्रमणध्वनीयों से भेज दी।
- 4) 21 सितम्बर 2022 को समय सारणी बदलकर मध्यांतर के लिए अवकाश दिया जाए ऐसी तक्रार आ गई। इस बात का नियोजन करके आधा घण्टा अवकाश छात्रों के लिए दिया गया।
- 5) दिनांक 6 अक्टूबर 2022 के दिन अवकाश के समय में छात्र के गैरव्यवहार को लेकर सभी छात्रों की ओर से मौखिक और लिखित रूप में प्राप्त हुये इन्ही तक्रारियों का निराकरण जिस छात्र को लेकर वह तक्रार है उन्हें बुलाकर उस छात्र को समझाकर उससे रपट लिखवाकर लिया गया।
- 6) दिनांक 27 दिसम्बर 2022 की छात्राओं के बाथरूम को लेकर तक्रार आ गई। तो इस तक्रार को सुलझाने के लिए सफाई कर्मचारी को बार बार समझाकर इसका भी निपटारा किया गया।



  
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**Shri. P.R. Kadam**  
 President

**Dr. V.D. Satpute**  
 Principal

## तक्रार निवारण समिती (Grievance Redressal Cell) Annual Report

### Academic Year: 2021-22

कै. रमेश वरपुडकर महाविद्यालय सोनपेठ के छात्र, छात्राओं के तक्रार निराकरण के लिए महाविद्यालय से प्रधानाचार्य के निर्देशा नुसार तक्रार निवारण समिती का गठन किया गया। इस समिती मे महाविद्यालय के डाॅ.संतोष रणखांब, डाॅ.वनिता कुलकर्णी श्री.चौडे रंगनाथ का चयन किया गया तक्रार निराकरण समिती के सदस्यों ने छात्रों के तक्रारियों के निराकरण के उद्देश से दिनांक 29 सितम्बर 2021 को प्रथम बैठक का नियोजन किया गया। इसमे समिती ने कोरोना जैसी महामारी की वजह से हुई बच्चों की स्थिती को समझकर साथ ही दुनियाभर के लोगों की मानसिक स्थिती को ध्यान मे रखकर महाविद्यालयीन छात्रों पर जो असर हुआ था, जिसकी वजह से छात्रों मे कोरोना जैसी महामारी के बारे मे जागृती निर्माण करने के लिए संकाय के सदस्यों ने बैठक का आयोजन किया था।

तक्रार निराकरण समिती की ओर से दिनांक 29सितम्बर 2021 को मार्गदर्शक सुचनाओं परक कार्यक्रम का आयोजन किया गया था। इस कार्यक्रम के अध्यक्ष के रुप मे डाॅ.संतोष रणखांब थे तो प्रमुख अतिथी के रुप मे डाॅ. मुकुंदराज पाटिल डाॅ. आंधले बि.व्ही. मौजूद थे। अध्यक्षीय मंच पर से डाॅ. संतोष रणखांब ने छात्रों को समय समय पर छात्रों की सुचनाओं तक्रारों का निराकरण किया जाएगा इस बात से आश्वासित किया गया। इस कार्यक्रम मे छात्रों ने अपने विचारों के साथ कुछ अपनी कमियों को रखा गया। जिसमे

नल, बिजली, पंखा शुद्ध पेयजल जैसे आदि विषय को रखा। कार्यक्रम मे प्रमुख अतिथी मुकुंद पाटिल ने तक्रार बक्से को लेकर छात्रों मे जागृती की। साथ ही तक्रार निराकरण समिती के सदस्यों के भ्रमणध्वनी नंबर दिए गये। इस कार्यक्रम का सुजसंचालन डाॅ.वनिता कुलकर्णी ने किया तो ज्ञापन कु.ममता कुरुडे ने किया।



  
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**तक्रार निवारण समिती (Grievance Redressal Cell)**

**Academic Year: 2020-21**

यह शैक्षणिक वर्ष कोरोना जैसी महामारी की वजह से कुछ अच्छा नहीं रहा महामारी की वजह से महाविद्यालय में छात्र अभासी रूप में उपस्थित रहते थे। साथ ही महाविद्यालय के कर्मचारी भी अभासी रूप में काम करते थे। महामारी को लेकर अनेक प्रकार की समस्याएँ उपस्थित हुईं। उसमें छात्रों को लिखित रूप से तक्रार देने के लिए समय नहीं था। तब समिती को अभासी रूप में छात्र और छात्राओं के अनेक प्रकार की अभासी रूप से तक्रारे मिलती रही। इसमें प्रमुखता घरों में भ्रमणधनियों के प्रयोग को लेकर खास तक्रारे रही हैं। सामान्य परिवार से अनेक छात्र होने की वजह से वे अपने घर में जो एकाग्र दुसरा भ्रमणधनी था उसका जादा इस्तेमाल नहीं कर सकते थे यह तक्रार बहुतसे छात्रों की रही है। इस समय एक गांव में जो छात्र है उन्हें एक जगह पर बैठकर तासिका सुनने का मार्ग निकला गया। बहुत से छात्रों की मालीहालात ठिक ना होने से छात्रों को भ्रमणधनी लेने के लिए पैसों की किल्लत थी। तब उन्हें रिश्तेदार, दोस्त आदि के भ्रमणधनी का इस्तेमाल करने की सूचनाएँ दे दी गईं। तक्रार निवारण समिती के सभी सदस्यों को भी सूचित किया गया की वे एक दुसरे के संपर्क में रहे और मौजूदा तक्रारों को छुड़वाने की सूचनाएँ दे दी गईं। शैक्षणिक वर्ष 2020-2021 यह वर्ष छात्र, अभिभावक अध्यापक आदि सभी कर्मचारियों के लिए यातनादाई रहा है। इनमें से कुछ तक्रार छुटने योग्य तक नहीं थी तो भी जितना हो सके उतना प्रयास तक्रार निवारण समिती ने किया।



  
 PRINCIPAL  
 Late Ramesh Warpudkar (ACS)  
 College, Sonpeth Dist. Parbhani

Est. 1994

2(f) & 12 (B): March 2006

Hanuman Shikshan Prasarak Mandal, Sonpeth's  
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**Shri. P.R. Kadam**  
President

**Dr. V.D. Satpute**  
Principal

**तक्रार निवारण समिती (Grievance Redressal Cell)**

**Academic Year: 2019-20**

कै. रमेश वरपुडकर महाविद्यालय सोनपेठ में छात्र और छात्राओं के लिए तक्रार निवारण समिती गठित की गई है। इस समिती की पहली बैठक 16 जुलाई 2019 को ले ली गई। तो दुसरी बैठक दिनांक 5 अगस्त 2019 को ले ली गई इसमें छात्रों को मार्गदर्शन परक संवाद किया गया। इस कार्यक्रम के अध्यक्ष के रूप में समिती प्रमुख डा. संतोष रणखांब थे तो प्रमुख अतिथी के रूप में डा. बालासाहेब काले और प्रा. अंगद फाजगे उपस्थित थे। इस कार्यक्रम में छात्रों ने भी अपने विचार व्यक्त किए। कार्यक्रम में तक्रार बक्से को लेकर पूरी जानकारी छात्रों को दे दी गई। साथ में छात्रों को तक्रार निवारण समिती के सभी सदस्यों के भ्रमणधनी नंबर दिए गये। तक्रार निवारण समिती की ओर शैक्षणिक वर्ष 2019-2020 में मौजूद तक्रार में पढाई के कक्षाओं में पंखा, बिजली, और वाशरूम की स्वच्छता को लेकर तक्रारें थीं। साथ ही परीक्षा के दालन से छात्रों के थैलियों से पैसे चुराए जाने की कुछ तक्रारें मौजूद थीं। ऐसे अनेको तक्रारों का निवारण तक्रार निवारण समिती ने करने का प्रयास किया।



  
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2(f) & 12 (B): March 2006

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**Shri. P.R. Kadam**  
President

**Dr. V.D. Satpute**  
Principal

LRWC/

Date: 11/05/2024

### **Anti-Ragging Committee Report**

**2019-20 to 2023-24**

The college has constituted the anti-ragging committee for keeping the healthy atmosphere in the campus so that no student will remain away from higher education due to the events of ragging. In fact this problem occurs in big cities and we hear the incidents of ragging in newspapers. It doesn't mean that such type of events do not occur in towns etc. Hence we have set up the monitoring system in the form of anti-ragging committee and discipline committee. The anti-ragging committee exists in the college since 30-06-2015. Principal of the college is by virtue chairman of the committee. Along with the chairman the faculty members Dr. Wakankar G. B., Dr. Fajge A. K, & Dr. Sunita Tengse are the members of the committee. The committee is being reconstituted on 15<sup>th</sup> September 2021. Since then no such events of ragging took place in the campus and no student is being punished for that. Occasionally students make orally complaints regarding the inconvenience caused by the fellow students which is being resolved at the same time by calling both the students together and informing them not to repeat the same in future.

During the Covid pandemic, all the classes were through virtual mode and no presence of students was there in campus. Since all the classes were on online mode no



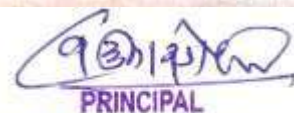
  
PRINCIPAL

Late Ramesh Warpudkar (ACS)  
College, Sonpeth Dist. Parbhani

complaints were raised during academic year 2020-2021. Offline lectures began from 2021-22. The members of the committee, persistently keep watch on the students through CCTV mode. The committee coordinator Dr. Wakankar G. B. keeps rounds in the campus during lectures and ensures the safety of all students. The posters communicating the ragging and its consequences are being displayed in the campus. In the beginning of each academic year a notice is being circulated among the students regarding the anti-Ragging act and punishments related to it. The same is being published in prospectus of the college. The following programmes being organized in the college during last five years:

1. Organized a programme on the various laws and punishments regarding the ragging and other laws on 29-12-2019. Hon justice Khirapate Sachin, Junior magistrate court Sonpeth, chaired the programme and guided the students. Adv Amol Giram from parbhani explained the laws regarding ragging. The college had invited the Police Inspector Hon Gajanan Bhatlawande for the welcome freshers programme on 02-08-2019 where he delivered the talk on the ragging related matters.
2. Since the year 2020 was of Covid-19 Pandemic, no programmes on ragging took place.
3. Organized a programme on 'Kaydewishyak Shibir' i.e. various laws and punishments regarding the ragging and other laws on 17-09-2021. Hon justice Khirapate Sachin, Junior magistrate court Sonpeth, chaired the programme and guided the students.
4. Taluka court judge Hon S. V Munde guided the students regarding the ragging and other laws in the programme organized on Awakening of various Laws. On the occasion Adv. Mokashe, Adv. Diwan, Adv. Dhabde and Adv. Tirmale Ashok were present on the occasion.



  
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5. Kaydewishayak Shibir was organized on 17-07-2023 for freshers where Hon Judge of the Taluka court Mr. S V. Munde chaired the session. Adv. R. P. Rathod and Adv. Vishnu Dhabde. Vice president of the Mandal Hon. Jyotitai Kadam were present on the occasion. In Student Induction Programme organized on 4<sup>th</sup> August 2023, a special talk on ragging is being delivered by Police Inspector Mr. Sunil Andhare Saheb. On the Police Rising Day Assistant Police Inspector Mr Kirkan Ajay conversed with the students regarding the ragging, its consequences and how to remain away from such activities so that students may concentrate on the study. As per the guidelines from state government, an establishment of **Chidimar Pathak (Damini Pathak)** has been done in the college under which the police personnel visit the college campus and the approaching road in civil uniform.

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# 11. Annual Reports of the Internal Complaint committees



Late. Ramesh Warpudkar Mahavidyalaya, Sonpeth.

Sonpeth dist. Parbhani

2019-2020

Annual Report

Women's Sexual Assault Prevention Committee

Internal Complaints Committee (ICC)

Women Atrocities Prevention Committee is working in Late. Ramesh Warpudkar College to prevent the violence against women. Through this committee, women are made aware of their rights and if there are any complaints regarding their safety, it is taken seriously. The first meeting was held on 11-7-2019 and this committee is working to maintain an environment conducive to women safety in our university. It was decided that the issues of self-security and other problems of women employees should be raised before the committee and they would be resolved.

The meeting of the committee was concluded on date 16-11-2019. In this meeting, the sexual harassment of women act 2013 and other information should be given to all the students by the female staff and student representatives and precautions should be taken to ensure that no cases of sexual harassment arise and accordingly the remedial plan was discussed.

On 23-1-2020, a women's meeting was organized in the college on behalf of this committee.

In this academic year, no written or verbal complaint has been received from any female employee to this committee.

  
**Principal**  
Late. Ramesh Warpudkar  
Arts, Commerce & Science College,  
Sonpeth Dist. Parbhani

  
Prof. Dr. Kulkarni V.B. – Presiding Officer.

Dr. Tengse S.A.

Dr. Somvanshi M.G.

Shree. Chonde M.G.

Shree. Talekar T.A.

Sayyad Nasim-NGO, Representative

Shekh NurJahan- Student Representative



Late. Ramesh Warpudkar Mahavidyalaya, Sonpeth.

Sonpeth dist. Parbhani

2020-2021

Annual Report

Women's Sexual Assault Prevention Committee

Internal Complaints Committee (ICC)

The Principle,

Late. Ramesh Warpudkar Mahavidyalaya, Sonpeth,

Sonpeth dist. Parbhani

Subject: On the adoption of the Report of the Committee on the Prevention of Sexual Assault of Women for 2020 and 2021.

Respected Sir,


It is hereby requested that the above is Ramesh Varapudkar College has set up a women's sexual assault prevention committee to prevent violence against women. Through this committee, women are made aware of their rights and entitlements. It also provides guidance on the need and function of the Women Sexual Assault Committee. Also, if there are any complaints regarding women's safety, they are taken seriously. In this regard, the first meeting of the Committee was held on 5/8/2020. The Women's Sexual Assault Prevention Committee is also working to ensure a conducive environment for women's safety in our college. It was decided in the meeting that issues related to self-safety of women employees and other issues should be placed before the committee and they will be resolved.

On 23 / 11 / 2020, the meeting of the Women's Sexual Harassment Prevention Committee was concluded. In this meeting, many complaints and physical and mental abuse of women also arising in the future by the female staff and student representatives of the college, as well as the sexual harassment of women at the workplace (Prevention, Prohibition, Redressal) Act 2013 " and other information should be given to all the students through female staff as well as student representatives and precautions should be taken to ensure that no cases of sexual harassment occur in the college and accordingly the remedial plan was discussed.



No written or oral complaint has been received from any women employees in the academic year 2020-2021.

  
Principal  
Late Ramesh Warpudkar (ACS)  
College, Sonpeth, Dist. Parbhani

  
Prof. Dr. Kulkarni V.B.  
Presiding Officer



Late. Ramesh Warpudkar Mahavidyalaya, Sonpeth.

Sonpeth dist. Parbhani

2021-2022

Annual Report

Women's Sexual Assault Prevention Committee

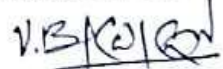
Internal Complaints Committee (ICC)

Hanuman Shikshan Prasarak Mandal run by Ka. Women's Atrocities Prevention Committee is working in Ramesh Warpudkar College Sonpeth to prevent women's atrocities. Through this committee, women are made aware of their rights and entitlements. Also, regarding the need and functions of Women's Sexual Abuse Committee, Veloveli meetings are organized and guidance is provided through the members of the committee, and if there are any complaints regarding women's safety, they are taken seriously. Accordingly, the first meeting of the committee was held on 09/9/2021. The Women's Sexual Harassment Prevention Committee (ICC) is working to create a supportive environment for the safety of women in the college. Questions and other problems related to self-security of women employees should be brought up to this committee without any fear and they will be resolved.

On 9/9/2021, the meeting of Women's Sexual Abuse Prevention Committee was concluded. In this meeting, the women's act 2013 as well as other laws for the protection of women and all other information should be given to all the students by the representatives of the women employees and students and measures should be taken to ensure that no cases of sexual harassment will arise.

The committee has not received any complaint from any female employee in the academic year 2021 - 2022.

  
Principal  
Late Ramesh Warpudkar (ACS)  
College, Sonpeth, Dist. Parbhani

  
Prof. Dr. Kulkarni V.B.

Presiding Officer

Dr. Sunita Tengse

Dr. Mukta Somvanshi

Sayyad Nasim

Shree. Rangnath Chonde

Shree. Tukaram Talekar

Ku. Popde Jayashri- Student representative

More Arjun- Student representative



Late. Ramesh Warpudkar Mahavidyalaya, Sonpeth.

Sonpeth dist. Parbhani

2022-2023

Annual Report

Women's Sexual Assault Prevention Committee

Internal Complaints Committee (ICC)

Late. Ramesh Warpudkar College, Women's Sexual Abuse Prevention Committee has been established to prevent women's abuse. Through this committee, the problems, injustice, physical and mental abuse and difficulties faced by the women employees at the work place are removed and the rights and rights of the women employees are made aware. Guidance is also given through the meetings regarding the need and function of Women's Sexual Atrocities Committee. Also, if there are any complaints regarding the safety of women, they are taken seriously by the committee. Accordingly, dt. The first meeting of the committee was held on 28/07/2022. This women's sexual harassment prevention committee is working to ensure an environment conducive to women's safety in the college. It was decided that the questions and other problems related to self-protection of women employees should be brought forward by this committee and they would be resolved in a proper manner.

On 20/09/2022, a One Day Workshop was organized by the Women's Sexual Violence Committee. All women staff and students of the college participated in this workshop. In this, all the women and girls were thoroughly guided about the Committee as well as the Sexual Harassment of Women (Prevention, Prohibition and Redressal) Act 2013 Visakha Committee for the Protection of Women, Rights Awareness etc. The program was chaired by Prof. Dr. Vanita Kulkarni was present. Introductory Prof. Dr. Done by Mukta Somwanshi. Sheikh Shakeela, Principal of Junior, Prof. Aarti Bobde, Prof. Gavane Madam was present. In this event, a poster titled "Rising Violence Against Women" prepared by the students of the college was released.

The program was coordinated by Prof. Dr. Sunita Tengse madam and vote of thanks was proposed by Professor Mangal Gavane madam.

The number of women employees and students present for this program was 145.

Meetings of women employees were organized on 11 January 2023. In this meeting, the problems of all women employees as well as injustice and oppression were asked and discussed. Also, the student representative was asked about the complaints of the students. Also, there was




a discussion in this meeting about the precautionary and remedial plan to ensure that no kind of sex games will arise in the college.

In the academic year 2022-2023, no written or oral complaint has been received from any female employee to this committee.

Form- Annual Report Year 2022

Year	How many complaints have been received?	How many results ?	How many complaints were pending for more than 90 days?	Work schools and public awareness were organized with reference to this law Workshop was organized on 20/09/2022	विभागाने (EMPLOYER EMPLOYER Employ or) कोणत्या प्रकारची कार्यवाही केली
2022	Blank	Blank	Blank	Workshop was organized on 20/09/2022	Blank

Sayyid Nasim Prof.  
NGO Representative  
Kursade Megha  
Student Representative  
Abhishek Mahajan  
Student Representative

  
Principal  
Late. Ramesh Warpudkar  
Arts, Commerce & Science College  
Sonpeth Dist. Parbhani

  
Dr. Kulkarni Vanita

Presiding Officer:

Dr. Tengse S. A.

Dr. Somwanshi M.C.

Shree. Chonde R.M.

Shree. Talekar T.A.

**12. Minutes of meetings of Grievance redressal Cell committees indicating timely redressal of the grievances**

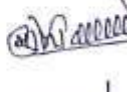
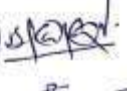



ठरान (Proceeding) of the meeting  
14. 06/12/2023

दि. 6/12/2023 रोजी मा. प्राचार्य यांच्या  
दफ्ताराला वेळीसने आनोलाग जल्लान काढ.  
या वेळीसने 13 लका ट. 7. या विद्यालय गोविंद  
प्रभाकर भुगेर यांच्या वेळामधुन 5000/- काय  
कुठे-याच्या लगेर ठेवळ्या वेळामधुन योरीन  
येळ. वेळ

मा. प्राचार्य शोखोनी कुठे-याच्या निरीकोणतुन  
योरीन गेळते पळे शोधयमाळयती प्रयत्न केळ.  
व. 8/12/2023 रोजी त्या विद्यालयास लाने  
पळे 5000/- रकम मिळतुन दिळ न नशीने  
निर्दिश(1) जल्लान काढ.

  
PRINCIPAL  
Late Ramesh Warpukar (ACS)  
College, Sonpeth Dist. Parbhani

नकास निवारण कर  
डा. एम. टी. कळवे   
डा. कुठोरी वनिता   
श्री. नळेर टी. र. 

सूचना (Notice) दि. 18/8/23

गडाक निवाणार समितीतील सर्व सदस्यांवर  
उपविषयात येते की दि. 18/8/23 रोजी  
मुळीची मुलांवर डॉ. रीगा कावना-मिर्जो गडाक प्राची  
मधुन या गडातील निवाणार उज्यागार दि.  
19/8/2023 रोजी वेळीचे कार्यक्रम हा.  
प्रकार्य पाठ्या उरकामने उज्यागार कार्य आहे.  
नवी वेळी उपायान राहुन शक्य  
करावे.

  
ज. ए. सी. कुच्छे

  
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गडाक निवाणार समिती  
जं. देवीध रथवांग  
जं. कुच्छे ए. ए. गडाक

सत्र (meeting)

दि. 19/8/2023 रोजी हा प्रकार गडाक  
निवाणार समितीच्या सर्वजण मुलांवर काम देऊ  
या गडातील निवाणार उज्यागार कार्य.

जं. ए. सी. कुच्छे

  
PRINCIPAL  
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College, Sonpeth Dist. Parbhani

जं. रणजोव देवीध  
जं. कुच्छे ए. ए. गडाक  
श्री. वेडे हाक  
श्री. नरहर ए. ए. गडाक





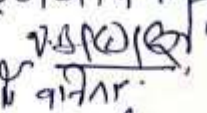


## उत्सव (Meeting)

दि. 17.6.2023 रोजी मा.प्रचारक

साहसात्मकतेने वेंडिलेले सामान नष्ट निवारण  
समितीच्या वतीने उत्सव कार्यक्रम या वेळी झाले

- ① योगेश पांचाळ यांनी स्मार्ट गॅजेट वाचण्याची  
नक्षा
- ② दिलीप कुंडेल यांनी (M.A. Economics) या  
विद्यार्थ्यांनी नक्षा
- ③ विद्याजीन विष्णू भंडारे यांनी राज्याच्या या  
विद्यार्थ्यांनी नक्षा

अशा पद्धतीच्या नक्षीय विनायिकांमुळे  
नक्षीय निवारण उत्सव कार्य. व विद्यार्थ्यांच्या  
समृद्धी घडणूक साधण नक्षीय उत्सव  
उत्सव झाला.

नक्षीय निवारण उत्सव  
 डॉ. कल्लवे एम.टी.   
 डॉ. दीपक रणजिवर   
 डॉ. तुळशी वनार.   
 श्री. चोडे डा. ए.   
 श्री. नरेश टी.ए. 

  
PRINCIPAL

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हस्त.

आज दि. 16.5.2023 रोजी मा.प्रधान

शाल्या उद्योगात उच्च शिक्षण 2023 च्या

परीक्षेबाबतीतील न्याय विषयक वेळिको

निष्ठा निमित्तानुन ही न्याय पुस्तके देण्यात

ती देण्यात आल्या. व ही न्याय निष्ठा

समज देऊ निष्ठा निमित्तानुन. सहाय्य

शाल्या निष्ठा देण्यात आले.

न्याय निष्ठा उद्योग

डॉ. केशव शाल्या Dr. Keshav

डॉ. सुनील शाल्या Dr. Sunil

श्री. यश शाल्या Shri. Yash

  
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ठराव

दि. 28/12/2022

दि. 28/12/2022 रोजी मा. प्राचार्य यांच्या  
उत्तमतेने वेळीचे कार्यक्रम ठरवून डॉ. मा.  
वेळीचे लेडीज वायल्य स्वरुपात व लेडीजसक  
स्वरुपाताना विना विविधप्राप्त स्वरुपात  
राज्यासाठी कोरदा ठरवून डॉ. व. वायल्य  
स्वरुपाताना विविधप्राप्त गीतवेज पाईपकोट  
वायल्य स्वरुपाताना सुतना ठरवून डॉ. मा.  
व. नहादि निवारण ठरवून डॉ.



नहादि निवारण ठरवून

डा. रमाशंकर कोरदा  
व. स्वरुपाताना  
डा. सुतना 91/11  
डा. वेळीचे डॉ. मा.  
मा.

  
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ठराव

दि. ०४/१०/२०२२

आज दि. ४.१०.२०२२ रोजी मा.प्रान्तीय मांड्यार  
 उपाध्यक्ष दि. ०८/१०/२०२२ रोजी वेगवेगळ्या नक्षारीविषयी  
 गोभीरू इत्येक घेऊन मा. प्रान्तीय मांड्यार महिला नक्षार (ICC)  
विभागात समिती (२) महिला संकुमीकरण समिती.

(३) नक्षार निवारण उक्त. या सर्व समितीतील सदस्यांना  
 वेळोवेळी या उक्त नक्षार घटना व ताकी पुन्हा  
 घडणाऱ्या यादी यादी इत्येक रोज घेण्यात  
 येईल व योग्य वेळाने विद्यार्थी घडणा  
 याजरीत सर्व स्टाफ वी लक्ष घेण्याच्या रुपात  
 मा. प्रान्तीय नक्षार व. या सर्व नक्षारनिवारण  
 करण्यात यावे.

नक्षार निवारण उक्त

डा. रणवीर कोर्कर मा. प्रान्तीय  
 डा. कुलकर्णी वीवी नक्षार  
 श्री. चोड. रणवीर मा. प्रान्तीय





४२१९

दि. 15/7/2022

प्रति दि. 15/7/2022 रोजी न्याय निवाण कक्षाच्या वतीने वेंडिचे कामेज्ज मा. प्रचार्य यांच्या उपाध्ये उरव्यात जात. या वेंडिमध्ये सायब विभागातील वेंडिचे व्यवसाय नफ्या खुल करान साम्यावावणा न्याय उरव्यात जात.

या न्याये निवाण न्याय निवाण उरव क मा. प्रचार्य यांच्या विवा (निविदा) यायब विभागातील शर खुल करान नवीन खुल खेरी उरव उरव्याते करत. सायब विभागातील नीही रिपार्टिमेंटमध्ये नवीन खुल उपलब्ध उरवा देऊत या न्याये निवाण उरव्यात जात.

  
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न्याय निवाण उरव  
डा. यशोव रणजिव  
डा. उरव्यात जात  
डा. योड जात





ठरान

दि. 20-7-19.

ध्यान दि. 20-7-19 रोजी अत्र निवारण  
कक्षाच्या वतीने बॅंकिंगे मागेवर्त मा. प्राचार्य यांच्या  
कक्षाकडे करण्यात आले. या बॅंकिंगेची जी ऑफ  
डिपॉजिट वरच्या निवार्थनीही डॉ. अ. अ. मध्ये फॅट  
व लॉईलावतनी अत्र उली होती.

या. अशाही निवारण अत्र निवारण  
अत्र व मा. प्राचार्य यांच्या निवारणाने डॉ. अ.  
05 मध्ये दोन फॅट व लॉईलावतनी व्यवस्था.  
नामा अत्र अत्र आले- तसेच शेवटी.  
डॉ. अ. यांच्या लॉईलावतनी युवना देवता  
आल्या. व. युवना युवना प्रकृती व्यवस्था अत्र  
आली. शिक्षक उमिदीला सौता राखणासंभार युवना  
अत्र आल्या. व या अशाही निवारण अत्र  
आले.

प्रिन्सिपल

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College, Sonpeth Dist. Parbhani

अत्र निवारण अत्र.

डा. रणजान युवना.

प्रिन्सिपल

डा. युवना युवना

डा. युवना युवना

डा. युवना युवना

डा. युवना युवना

डा. युवना युवना





ठराव

दि १६ ७-२०१९

ज्ञान दि. १६ ७-२०१९ रोजी महाविद्यालयातील विद्यार्थी व विद्यार्थिनींच्या तक्रारीबाबत व त्यांच्या समस्यांनुसार प्रतिबंध घालण्यासाठी तक्रार निवारण समितीची बैठक होण्यात आली व २०१९-२०२० वर्षाचे नियोजन करण्यात आले. व. विद्यार्थ्यांच्या तक्रारीबाबत तक्रारपत्रे तसेच लिखित स्वरूपात तक्रारी देण्याचे आवाहन विद्यार्थ्यांना करण्याबाबत अंगार महिन्याच्या सुरुवातीस कार्यक्रमाचे आयोजन करण्याचे ठरले. व. महाविद्यालय विद्यार्थ्यांना जास्तीत जास्त सोई सुविधा त्यांच्या विचारविनिमयातून करण्यात येतील असे ठरले.

प्रतिकार

Lonpeth, Pin-431516  
Sankar ACS College, Sangli Dist. Maharashtra

प्रा. बाबागणेश ए. डे

प्रा. अशुभ एन. डी.

प्रा. चव्हाण ए. श.

तक्रार निवारण वृक्ष

प्रा. डॉ. योगेश रणखोबरे

प्रा. डॉ. कुलकर्णी वनिता

प्रा. चोडं आर. एम.



डेराव

दि. 24.7.18

दि. 24.7.2018 रोजी न्हारा निवाण कसकर  
वागिने वेडडिगे सायोजन करुमात डाले. व.  
B.A. B.Com. B.Sc. च्या विद्यार्थ्यांच्या सोडलादी.  
पाठिगे व फिण्टरच्या पाठ्यातच्या व्यवस्थेबाबत  
देन फिण्टरची व्याख्या करुमाते करले. तसेच  
विद्यार्थ्यांच्या जासपानी पाठिगे व प्राध्यापकांच्या  
जासपानी पाठिगे वेगवेगळ्या डिजानी वेडडिल-याकडी  
जागेनी व्याख्या करुनी जाईल हे करले.  
वेगवेगळ्या विद्यार्थ्यांच्या न्हारी वेवाड नादी त्राने  
सिजेजण करुमात डाले-

  
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College, Sonpeth Dist. Parbhani

न्हारा निवाण कसकर.  
सा. डॉ. शैलधर रणजीव.  
सा. डॉ. कनिता कुलकर्णी.  
श्री. रंगनाथ पोडे.